



OUR CHURCH HAS A SAFE CHURCH POLICY.

The aim is to make our church a safe place:
safe for those who worship,
safe for those who minister,
safe for those who come in need,
safe for children and youth,
and safe for all who seek or serve Christ.

- Background checks are conducted on all employees and all who work with children or youth.
- Those working with children and youth have been known to the church for at least six months prior to serving.
- All events with children and youth must include at least two unrelated adults with “line of sight” at all times.
- All children and youth events that are hosted in private residences must be cleared in advance by the vestry.
- All church computers have password protection.
- Staff, leaders, pastoral care team members, and teachers are background checked and regularly attend Safe Church training seminars.



- Learn more about Safe Church and its principles.
- Keep children out of unsupervised areas of the building and grounds.
- Always do ministry in teams.
- Help out with the nursery, Sunday School, or other programs with children and youth.
- Be our eyes and ears. **Immediately** report any suspicion of abuse or boundary violations (something that just “doesn’t feel right”).



- **Our Rector/Priest-in-Charge:** _____
- **Our Senior Warden:** _____
- Our **vestry member** responsible for Christian formation: _____
- **Diocesan Office:**
901-937-4700/diocese@episwtn.org
- **Diocesan Safe Church Coordinator:**
The Rev. Dr. Jesse W. Abell
901-252-6330 / jesse.abell@gracestlukes.org
- **Intake Officer for Clergy Misconduct:**
mailto:intakeofficerwtn@gmail.com

