



CHURCH OF THE  
HOLY COMMUNION  
EPISCOPAL

### **Associate Rector for Congregational Connection (A Full-Time Clergy Position)**

Church of the Holy Communion seeks to add an energetic, outgoing priest to its existing clergy team who will serve as the catalyst for our efforts to invite visitors, welcome newcomers, and connect our existing parishioners following an extensive season of investment in these ministries. This priest will also provide senior leadership either for our contemplative Sunday evening worship service or for our extensive community outreach programs.

Specifically, our next Associate Rector will...

- ...cultivate relationships with the hundreds of individuals and families who participate in Holy Communion's youth sports and adult recreation programs and with the many community groups that use our facilities. Our next Associate Rector will create ways of inviting these people to explore other aspects of church life.
- ...establish relationships with Holy Communion's newcomers as soon after they visit as possible, introducing them to our ministries and coordinating volunteers to provide ongoing hospitality.
- ...deepen relationships among Holy Communion's existing parishioners by envisioning opportunities for learning and fellowship in both small and large groups, and by leading teams of volunteers to plan and host those events.

In addition, our next Associate Rector will provide senior leadership for one of two major areas of Holy Communion's ministry, with selection determined by the particular strengths of the successful candidate:

- 1.) Contemplative Worship: Holy Communion introduced an innovative Sunday evening service almost 25 years ago. This service initially drew inspiration from the Celtic and Taizé traditions and has recently deepened its well of contemplative resources. With sublime music and a tradition of lay reflection, this principal service is an important and unique part of the Holy Communion experience. This service often serves as an entry point for people who are exploring the Christian faith for the first time, for people from other Christian traditions, and for people who might worship elsewhere on Sunday mornings. If called to this area of ministry, our next Associate Rector will serve under the Rector's guidance as the lead pastor for this part of our congregation.
- 2.) Community Outreach: Holy Communion has a long history of serving the Memphis community. Our food ministry distributes more than 800 meals each week from food that would otherwise have been wasted. Our tutoring programs promote early childhood literacy. And, our grants program "moves the needle" in our community by sustaining highly-respected nonprofit community partners. If called to this area of ministry, our next Associate Rector will oversee and expand our community outreach ministries, coordinating a large team of highly motivated volunteers.

Holy Communion's next Associate Rector will join a team of three other full-time priests who work closely together and support one another. We share responsibility for preaching, teaching, celebrating the Eucharist, providing pastoral care, and officiating pastoral offices. The core values of our parish staff are teamwork, dedication, and excellence. We also prize wellness, collaboration, and creativity. All of Holy Communion's clergy report directly to the Rector.

Church of the Holy Communion is the largest parish in the Episcopal Diocese of West Tennessee and is among the largest Episcopal parishes in the Mid-South region. We share the experience of daily life with St. Mary's Episcopal School, which brings 800 girls (Age 2 through Grade 12) to our shared campus every day, along with their families and their teachers. The chaplaincy staff at St. Mary's works closely with the clergy staff at Holy Communion.

The successful candidate will be a priest of The Episcopal Church in good standing, or a seminarian anticipating graduation and ordination. At least one unit of Clinical Pastoral Education (CPE) is preferred. Familiarity with the "Invite-Welcome-Connect" methodology, or a willingness to be trained in that methodology, is also preferred.

Nominations, applications, or questions of any kind may be directed to the Rector until such time as the position is filled. A complete application packet will include a cover letter, resume, Office of Transition Ministry portfolio, and a list of three references. Samples of sermons and/or adult formation materials may be requested.

This search is being conducted in close collaboration with the Canon to the Ordinary for the Episcopal Diocese of West Tennessee.

This position is separate from the full-time position of Head Chaplain at St. Mary's Episcopal School (which is currently in transition), though the two positions are based on the same campus.

**The Reverend Sandy Webb, *Rector***  
**Church of the Holy Communion**

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